Ergonomic Anti-Fatigue Safety Solutions
As a work-life wellness company, MEGAComfort is committed to providing high quality work related wellness solutions, which are not only technologically advanced but are highly cost-effective.

As a leading insole provider to the industrial market, MEGAComfort pride’s itself in developing products which provide solutions to customers across numerous industries, such as Food Processing, Warehouse/Logistics, Automotive, Service Industry, Government/Military, Oil & Gas, Medical/Health, Agriculture and Construction.

MEGAComfort values each relationship that they have built in the past decade and as a commitment, they are always available to answer any clinical questions in regards to MEGAComfort solutions.
MEGAComfort is an innovative work-life wellness solutions company for the workplace. We provide clinically proven and field-tested footwear accessories including patented ergonomic anti-fatigue insoles and orthotics to proactively combat pain and fatigue, while concurrently increasing wearer comfort and productivity.

- Designed by a Doctor
- *Patented Dual Layer 100% Memory Foam
- Over 15 Years of Research and Development
- Clinically Proven & Field Tested to Reduce Pain & Fatigue

LEADERS IN ERGONOMIC SAFETY SOLUTIONS
To lead the evolving workplace wellness and safety environment by providing cost effective footwear solutions which positively impact productivity and efficiency in a workplace. Our aim is to deliver solutions of the highest quality with a continuous commitment to innovation.
Ergonomics is the science of designing the workplace, keeping in mind the capabilities and limitations of the worker. A systematic ergonomics improvement process removes risk factors that lead to musculoskeletal injuries and allows for improved human performance and productivity.
INCREASING RISKS FOR COMPANIES
INCREASING INJURY INCIDENTS

32.2% OF ALL INJURY INCIDENTS

Listed and accounted as MUSCULOSKELETAL DISORDERS (MSD’S)

MSD’S (OVEREXERTION) $15.08 BILLION IN DIRECT COSTS

SLIPS, TRIPS & FALLS $10.17 BILLION IN DIRECT COSTS

Source: 2016 Liberty Mutual Workplace Safety Index, America’s Aging Workforce: Opportunities and Challenges.
AGING WORKFORCE

42.1 MILLION WORKERS OVER THE AGE 55 BY 2026
Projected INCREASE from 35.7 million in 2016

AGING WORKERS WILL MAKE UP NEARLY ONE QUARTER OF THE LABOR FORCE

AGING WORKERS ARE 19.8% MORE PRONE TO MSD

1. The impact of aging on labour market participation rates – Statistics Canada

AGE: 25-34
INCIDENCE RATE: 92.9

AGE: 55-64
INCIDENCE RATE: 115.8
INEFFECTIVE ANTI-FATIGUE SOLUTIONS

**ANTI-FATIGUE MATTING**

<table>
<thead>
<tr>
<th>Effect</th>
<th>Description</th>
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<tbody>
<tr>
<td>Doesn’t cover the 360-degree work area</td>
<td>More unprotected area’s in the facility, increasing the chances of injuries</td>
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<tr>
<td>Movement and gradual wear &amp; tear causes the matting to curl</td>
<td>Increasing risk of slips trips and falls</td>
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<tr>
<td>Regular cleaning and maintenance</td>
<td>Causes inefficiency and decrease in productivity</td>
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</table>
UNLOCK. SOLUTIONS.

- Ergonomically Designed by a Doctor
- Clinically Proven & Field Tested to Reduce Pain & Fatigue
- Over 15 Years of Research and Development
- Cushioned Heel & Arch Support
CLINICALLY PROVEN & FIELD TESTED

- To Reduce Foot, Knee & Back Pain by 35% on Average.
- To Reduce Muscle Fatigue - EMG data revealed an overall reduction in lower extremity muscle activity by 9.6%.*

RISK AVOIDANCE AND REDUCTIONS

- Assist in ESD initiatives - reduce static charges from the employees
- Protects from sharp objects such as shards of glass, metal & nails
- Protection from extreme temperature

MEGACOMFORT INSOLES VS ANTI-FATIGUE MATTING

- Decreases - safety hazards such as slips, trips, & falls that cause sprains, strains
- 360-degree protection across entire facility, each work station, & beyond
- Implementation, maintenance, cleaning, replacement is fast, simple, & affordable
RESOLVING KEY PAIN POINTS

PREVENTATIVE HEALTH & WELLNESS
Addressing the needs of older and aging workers.

ERGONOMIC & ANTI-FATIGUE SOLUTION
Provides maximum comfort and reduces pain and fatigue, injury claims, and absenteeism.

COST & MAINTENANCE
Matting is expensive to install, maintain, clean and replace.

SAFER FACILITY/ OSHA COMPLIANCE
Reduces safety hazards such as slips, trips, and falls.

RISK AVOIDANCE & REDUCTION
Protects from sharp objects such as shards of glass, metal and nails.
TECHNOLOGY & FEATURES
Soft Open-Celled Memory Foam reduces harmful shear force and provides MAXIMUM COMFORT

Ultra High-Density Memory Foam Ergonomically molded for MAXIMUM SHOCK ABSORPTION

PATENTED* DUAL LAYER 100% MEMORY FOAM

* Patent: US # 8,832,969   CA # 2,654,607   EUR # 2,859,807

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UNLOCK.
FEATURES.

- Ergonomically Designed by a Doctor
- Clinically Proven & Field Tested to Reduce Pain & Fatigue
- Over 15 Years of Research and Development
- Silver Ion Anti-Microbial Technology
- Anti-Fungal Anti-Bacterial Anti-Perspiration
- Odor Reducing
- Aeration Holes to Regulate Temperature
- Cushioned Heel & Arch Support
- Machine Washable

MEGACOMFORT ©2020
Personal Anti-Fatigue Mat™

- For maximum shock absorption & comfort
- Memory foam compresses for safe clearance in steel toe footwear
- Cost effective alternative to expensive matting

MEGAComfort ©2020
Personal Anti-Fatigue Mat™ ESD

- ESD threads provide tested electro-static dissipation
- Cost effective alternative to expensive ESD matting

Anti-Static Only
MegaSole™

- Features MEGAGel™ Visco technology
- Thinner profile for better fit

Casual & Work
MultiThotic™

- Cost effective initial replacement to custom made orthotics
- Patented multiple-re-attachable orthotic arch supports

Mild Flat Feet | Extreme Flat Feet

All Footwear
PAM

Puncture-Resistant

• Protects from sharp objects such as shards of glass, metal and nails
• Meets and exceeds ASTM F2413-11 Standard
• Securely placed steel plate
PAM Diabetic™

- Maximum comfort with unique pressure distribution
- Ideal insoles for diabetic feet
- Unique triple layer technology - EVA foam and dual layer memory foam
- Best with soft toe footwear
- Not recommended for steel toe footwear with limited clearance

Soft Toe Footwear Only
PAM Square-Toe™

- Best fit in square-toe footwear
- For maximum shock absorption and comfort
- Same comfort and support of PAM in a square-toe footwear
- Cost effective alternative to expensive matting

Square-Toe Footwear Only
UNLOCK. DISTRIBUTION.
EFFECTIVE & RESULTS DRIVEN
A manufacturer of industrial vacuums is facing potential employee injury and accidental issues with their current anti-fatigue matting solutions. Their facility employs 320 workers and each work-station has anti-fatigue matting installed. However, in the past 2 years, 5 tripping incidents have occurred, rendering anti-fatigue matting inefficient and dangerous because:

• Anti-fatigue matting does not cover the 360-degree work area.
• Movement and gradual wear and tear causes the matting to curl, increasing the risk of slips, trips and falls.
• Cleaning and maintenance of the anti-fatigue matting cause inefficiency and a decrease in productivity.
UNLOCK. SAVINGS.

UNLOCK. ROI.
From the OSHA Safety Pays Calculator, direct and indirect costs for 5 recordable tripping incidents in 2 years equates to $428,131. Including:

- Knee injury: $35,000
- Sprain injury: $25,000
- Back injury: $88,000

Total estimated ANNUAL COST SAVINGS, After implementation of the MEGAComfort insoles program: $403,131
1. **SET UP A WEAR TEST TRIAL WITH KEY PERSONNEL**
   Using wear test trials, MEGAComfort has on average a 95 percent acceptance rate.

2. **INCLUDE INSOLES IN A HEALTH AND WELLNESS PROGRAM**
   It will show proactiveness and care about its employee wellness and comfort, boosting both employee morale and company image.

3. **CONSIDER MULTIPLE BUDGETS FOR FUNDING**
   PPE, safety, floor matting, uniforms, wellness or footwear programs.

4. **INCLUDE INSOLES AS PART OF A PPE AND FOOTWEAR PROGRAM**

5. **GET INSOLES FOR EVERYONE**
   The environment and employee tasks can vary across an organization. For example, some workers may be stationary for most their shift while others are mobile.
WHY USE THE MEGACOMFORT PAIN CALCULATOR?
A perfect tool for clients to estimate potential injury cost vs cost savings at their facilities.

- Estimate expenses due to injury (MSD’s) cost
- Estimate expenses based on facility size, matting cost, and incidents due to matting
- Shows estimate cost savings by using MEGAComfort Anti-Fatigue Insoles
- No long calculations required – Immediate Cost-benefit analysis within seconds

To estimate Potential Cost Savings with MEGAComfort visit:
http://megacomfort.com/pain-calculator/
WEAR TEST TRIAL

WHY PARTICIPATE IN A WEAR TEST TRIAL?
Allow all stakeholders to readily experience and measure the benefits of a MEGAComfort Insole Program on small scale before committing on a facility/company wide basis:

• Which MEGAComfort Insole? (each insole version is recommended based on foot type, activity type and footwear)

• Monitor the difference in foot, knee and back pain as well as comfort and fatigue levels after wearing the insoles for 3-4 weeks

• Forecasting and budgeting for future MEGAComfort Insole needs for all standing or mobile employees in the facility/company

WHO CAN PARTICIPATE?
Facilities with 500+ employees. Suggested quantity for ‘Wear Test’: 10-20 pairs

Download the Test Trial Policy Document: megacomfort.com/resources
Fill in the Test Feedback: http://megacomfort.com/weartest/
WORK-LIFE WELLNESS SAFETY SOLUTIONS
ACROSS ALL INDUSTRIES
UNLOCK.

POTENTIAL.

✓ Preventative Health & Wellness
✓ Reduced Cost & Maintenance
✓ Ergonomic & Anti-Fatigue Solution
✓ Risk Avoidance & Reduction
✓ Safer Facility