



INSOLE PILOT TEST PROGRAM PROPOSAL

Objective:

MEGAComfort will prove the effectiveness of anti-fatigue insoles for those workers who typically stand or walk for at least four hours within their daily work shift: There will be a positive impact on lowering pain associated with the feet, knees, ankles, hips and back, a reduction in employee fatigue and an increase in employee comfort and mass employee acceptance. Once proven a subsidized MEGAComfort Insole Program will be implemented on Facility/Corporate wide basis.

Program Requirements

- Facility Minimum of 750 employees. Corporate Minimum of 2500 employees,
- Corporate awareness and support of the Program with the ability to broadcast results throughout the Company
- Contact Details for the Corporate Ergonomist / Safety Manager for future follow up.
- The required budget (from matting, PPE, uniform or footwear) has already been secured and approval given to partially/fully subsidize a MEGAComfort Insole Program on a Facility/Corporate wide basis. (minimum two pairs per employee per year).
- 25-50 Employee Volunteers to be selected and footwear sizes and other base data acquired.
- Facility Coordinator (Safety Rep/ Ergonomist/RN) to oversee and be responsible for all data collection both pre and post insole (completed three weeks later) and insole distribution.
- Qualification is at the sole discretion of MEGAComfort.

Implementation

- Fully complete and fax back the Pilot Program Qualification Questionnaire <http://www.megacomfort.ca/pilot-qualification.pdf> to Toll Free 1-877-634-2002
- Once qualification has been approved, the Client will proceed to do the following:
 1. Have each Employee taking part in the Program complete an Employee Information Request Form <http://www.megacomfort.com/employee-information.doc>
 2. Using the information collected complete the Employee Information Summary Sheet (Excel Format) <http://www.megacomfort.com/summary-sheet.xls> and email back to MEGAComfort at testprograms@megacomfort.com
 3. Sign, complete and fax back the Pilot Program Terms and Conditions Form <http://www.megacomfort.com/pilot-terms.pdf> to Toll Free 1-877-634-2002

Please Note: The Test Insoles will either be provided directly to your Company or through a mutually Preferred Distributor and will be invoiced accordingly. If 75% of matching pre and post insole data forms are completed in full and returned to MEGAComfort within 30 days, then MEGAComfort will issue a 100 % rebate (cancel the outstanding invoice).

- Standard research data collection will be achieved using the specially designed pre and post insole survey data forms consisting of ten questions each (fill in the blank and circles).
- Immediately after full completion of the pre-insole survey forms, the Test Insoles should be dispensed and fitted to the employees who have signed up for the program.
- If floor matting is to be removed, a break-in period of three to four days for the Test Insoles should first be allowed.
- Recommended Time Frame: The study proposes that the post-insole survey forms be completed and collected three weeks after the insoles have been dispensed and pre-insole survey forms completed
- MEGAComfort will provide all the required forms, test insoles and summarize all data.
- Once all the results have been summarized and conclusions made by Dr. Kevan Orvitz, a one page review will be provided and they will be included in a multimedia presentation to be made available to the appropriate Facility (Safety/Ergonomic Team, Plant Manager, etc.) and Corporate Personnel